



F. No. NESTS/EMRS/MoSD&E/101/2020-21/

Dated: 27th February, 2026

The Nodal Officers,

State/UT EMRS society,
(As per list).

Subject: Operationalisation of Skill Labs under SANKALP through subject teachers & engagement of outsourced resource persons – reg.

Dear Sir/ Ma'am,

Reference to the establishment of Skill Labs in EMRSs under the SANKALP initiative of the Ministry of Skill Development & Entrepreneurship (MSDE).

It has been observed that due to delay in receipt of the detailed training schedule under SANKALP, queries relating to subject alignment and implementation modalities, and the approaching expiry of certain consumables supplied under specific Skill Lab sectors, structured training activities in EMRSs have not yet commenced. In order to prevent wastage of resources and ensure optimal utilisation of the infrastructure established, immediate operationalisation of the Skill Labs is required.

Accordingly, the following directions are issued for strict compliance:

1. **Where Subject Teachers are Available:**

In Skill Lab sectors where the mapped subject teachers are available in the school (as per **Annexure-I**), the concerned teachers shall commence classes immediately using the infrastructure and materials provided.

2. **Where Subject Teachers are Not Available:**

In Skill Lab sectors where the requisite subject teachers are not available within the existing sanctioned staff strength, suitable resource persons / subject experts possessing the prescribed qualifications may be engaged through outsourcing at the school level, as detailed in **Annexure-II**. The engagement process may be completed in a timely manner so as to ensure commencement of skill training classes for Std. IX to XII from **01.04.2026**.

3. **Training Duration and Schedule:**

As per CBSE Circular dated 07.04.2020, skill classes shall be conducted for a minimum of 12 hours per month (one hour per session), ensuring exposure to students in the concerned vocational skill. Further, the detailed curriculum for each skill education and modules for Classes IX-X & XI-XII is attached as **Annexure-III** & **Annexure-IV**.

4. **Honorarium for Outsourced Trainers:**

Where outsourced resource persons are engaged, they may be remunerated at the rate of **₹450/- per period**, payment will be made from operational expenditure.

5. **Reporting Compliance:**

The school shall maintain proper attendance records of students and trainers, along with a monthly progress report indicating number of sessions conducted, sector-wise enrolment, and utilisation of consumables. The compliance report is to be submitted to NESTS through the google form: - <https://forms.gle/AYtmDXLpfUMAvFNx8>.

***AR/VR Labs will be used by all subject teachers to demonstrate their content and lesson plan, with overall coordination of PGT/ TGT Computer Science teachers.**

Accordingly, it is requested to disseminated and instruct the principals under your jurisdiction to ensure that the Skill Labs become fully functional at the earliest and that skill classes commence without further delay.

This issues with the approval of the Competent Authority.

- sd -

(Kumud Kushwaha)
Dy. Commissioner, NESTS.

Copy to:

- i) The Principal Secretary, Tribal Welfare Department (as per list) for information please.
- ii) The Principal, EMRS (As per list), for information and needful please.
- (iii) IT Division- for NESTS Website.

Annexure-I

S. No.	Vocational Sector	Teachers' Qualifications as per CBSE Guidelines	Level Offered	Teacher to be appointed from	Mapped EMRS Teaching Discipline
1	BFSI	M. Com./ MBA/ M.A. (Economics)/ Master of Financial Management/ Master of Financial Services or equivalent for Accounting in Business	Secondary (IX-X) & Senior Secondary (XI-XII)	EMRS	PGT Commerce
2	Electronics	B.E/B. Tech. in ETCE/ ECE electronics engineering/Technology or equivalent OR Course Diploma in ETCE/ECE with 3 year teaching or industry experience	Secondary (IX-X) & Senior Secondary (XI-XII)	EMRS	PGT Physics
3	Healthcare	M.B.B.S. OR M.Sc. Bioscience OR M.Sc. in Human Physiology OR B.Sc. Nursing with 3 years' experience in hospital OR B. Voc. – Health Care OR 3½ Years Diploma in GNM & One year experience	Secondary & Senior Secondary	EMRS	School Nurse/ Doctor engaged by schools
4	AI	Diploma/ Bachelor in CS/IT/Computer Application OR PGDCA OR DOEACC A Level	Middle (Module), Secondary (IX-X), Senior Secondary (XI-XII)	EMRS	PGT CS

Annexure-II

S. No.	Vocational Sector	Teachers' Qualifications as per CBSE Guidelines	Level Offered	Teacher to be appointed from	Mapped EMRS Teaching Discipline
1	Agriculture	Bachelor's Degree in Agriculture/ Horticulture OR Diploma in Horticulture Desirable: Experience in teaching/ farming related work (min. 1 year)	Secondary & Senior Secondary	Outsource	--
2	Beauty & Wellness	Diploma/ Advanced Certificate courses in Cosmetology/ Beauty Therapy/ Beauty Culture from recognized Institution/ ITIs and NVTIs with minimum 3 years' working experience in the profession	Secondary (IX-X) & Senior Secondary (XI-XII)	Outsource	--
3	Hospitality & Tourism	Post-graduation in Travel and Tourism Management or Tourism and Hospitality from a recognized Institute/ University, with at least 1 year work/ teaching experience OR Post-Graduate Diploma in Travel and Tourism Management or Tourism and Hospitality, with at least 2 years' work/ teaching experience OR 3 years' Degree/ Diploma after Class XII, in Tourism and Travel Management from any recognized institute from a recognized Institute/ University, with at least 3 years' industrial experience	Secondary (IX-X) & Senior Secondary (XI-XII)	Outsource	--
4	Logistics	Diploma/Degree in Logistics/Transport/Mechanical	Senior Secondary (XI-XII)	Outsource	--

S. No.	Vocational Sector	Teachers' Qualifications as per CBSE Guidelines	Level Offered	Teacher to be appointed from	Mapped EMRS Teaching Discipline
5	Retail	B. Voc. or Diploma in Retail Management OR Post Graduate Diploma in Management/ Retail Management OR Post Graduate Diploma in Marketing with at least 50% marks and one year teaching/ work experience OR M.Com with Diploma in Retail/ Marketing OR M.Com (with Marketing subject) OR MBA (General/ Retail/ Marketing)	Secondary & Senior Secondary	Outsource	--
6	Apparel	Post-graduation in Textile and Clothing or relevant area from a recognized Institute/ University, with at least 1 year work/ teaching experience in Textile and Clothing	Secondary & Senior Secondary	Outsource	--
7	Automotive	B.E./ B.Tech. in Automobile Engineering OR B. Voc. in Automobile OR B.E./ B.Tech. in Mechanical Engineering having at list one specialized subject as Automobile Engineering OR Diploma in Automobile Engineering or Mechanical Engineering with 3 years' teaching or industry experience in the Automotive Sector	Secondary (IX-X) & Senior Secondary (XI-XII)	Outsource	--

Curriculum for Skill Subjects-Secondary Level Class IX-X

- Employability Skills (For All Courses)
[IX](#) | [X](#)
- RETAIL (401)
[IX](#) | [X](#)
- INFORMATION TECHNOLOGY (402)
[IX](#) | [X](#)
- SECURITY (403)
[IX & X](#)
- AUTOMOTIVE (404)
[IX & X](#)
- INTRODUCTION TO FINANCIAL MARKETS (405)
[IX & X](#)
- INTRODUCTION TO TOURISM (406)
[IX & X](#)
- BEAUTY AND WELLNESS (407)
[IX](#) | [X](#)
- AGRICULTURE (408)
[IX](#) | [X](#)
- FOOD PRODUCTION (409)
[IX & X](#)
- FRONT OFFICE OPERATIONS (410)
[IX & X](#)
- BANKING AND INSURANCE (411)
[IX & X](#)
- MARKETING AND SALES (412)
[IX](#) | [X](#)
- HEALTHCARE (413)
[IX](#) | [X](#)
- APPAREL (414)
[IX](#) | [X](#)
- MULTI-MEDIA (415)
[IX & X](#)
- MULTI SKILL FOUNDATION COURSE(416)
[IX](#) | [X](#)

- ARTIFICIAL INTELLIGENCE (417)
[IX](#) | [X](#)
- PHYSICAL ACTIVITY TRAINER (418)
[IX & X](#)
- DATA SCIENCE (419)
[IX & X](#)
- ELECTRONICS & HARDWARE (420)
[IX & X](#)
- Foundation Skills For Sciences (Pharmaceutical & Biotechnology) (421)
[IX](#) | [X](#)
- DesignThinking (422)
[IX & X](#)

Skill Modules - Secondary Level (Class IX & X)

S. No.	Subject Code	Name of Subject	Download
Common for all Skill- Courses		Employability Skills	Books- Class IX Class X
1.	401	Retail	Class-IX Class-X
2.	402	Information Technology	Class-IX Class-X
3.	403	Security	Class-IX Class-X
4.	404	Automotive	Class-IX Class-X Unit 6
5.	405	Introduction To Financial Markets	Class-IX English Hindi Class-X English Hindi
6.	406	Introduction To Tourism	Class-IX Class-X
7.	407	Beauty & Wellness	Class-IX Class-X
8.	408	Agriculture	Class-IX Class-X
9.	409	Food Production	Class-IX Class-X
10.	410	Front Office Operations	Class-IX Class-X
11.	411	Banking & Insurance	Class-IX Class-X
12.	412	Marketing & Sales	Class-IX Class-X
13.	413	Health Care	Student Workbook IX Student Workbook X
14.	414	Apparel	Class-IX Class-X (Teachers Note) Unit 1 Unit 2 Unit 3 Unit 4 Unit 5
15.	415	Texture Artist	Class-IX Class-X
16.	416	Multi Skill Foundation	Class-IX Class-X

S. No.	Subject Code	Name of Subject	Download
17.	417	Artificial Intelligence (New)	Class 9 Class10 Python Content Manual
18.	418	Physical Activity Trainer	Class-IX Class-X
19.	419	Data Science	Student Handbook: Class-IX Class-X Faculty Handbook: Class-IX Class-X Teachers Resources: Class-IX Class-X
20.	420	Electronics Hardware (Field Technician- Other Home Appliances)	Class-IX Class-X
21.	421	Foundation Skills for Sciences (Pharmaceutical & Biotechnology)	Class-IX Class-X
22.	422	Design Thinking and Innovation	Class-IX Class-X

Curriculum for Skill Subjects-Secondary Level Class XI-XII

- Employability Skills (For All Courses)
[XI](#) | [XII](#)
- RETAIL (801)
[XI](#) | [XII](#)
- INFORMATION TECHNOLOGY (802)
[XI & XII](#)
- WEB APPLICATIONS (803)
[XI](#) | [XII](#) w.e.f. 2024-25 | w.e.f. 2025-26
- AUTOMOTIVE (804)
[XI & XII](#)
- FINANCIAL MARKETS MANAGEMENT (805)
[XI & XII](#)
- TOURISM (806)
[XI & XII](#)
- BEAUTY AND WELLNESS (807)
[XI](#) | [XII](#)
- AGRICULTURE (808)
[XI](#) | [XII](#)
- FOOD PRODUCTION (809)
[XI](#) | [XII](#)
- FRONT OFFICE OPERATIONS (810)
[XI](#) | [XII](#)
- BANKING (811)
[XI & XII](#)
- MARKETING (812)
[XI](#) | [XII](#)
- HEALTH CARE (813)
[XI](#) | [XII](#)
- INSURANCE (814)
[XI & XII](#)
- HORTICULTURE (816)
[XI](#) | [XII](#)

- TYPOGRAPHY AND COMPUTER APPLICATION (817)
[XI](#) | [XII](#)
- 818-GEOSPATIAL TECHNOLOGY (818)
[XI](#) | [XII](#)
- ELECTRICAL TECHNOLOGY (819)
[XI](#) | [XII](#)
- ELECTRONICS TECHNOLOGY (820)
[XI](#) | [XII](#)
- MULTI-MEDIA (821)
[XI](#) & [XII](#)
- TAXATION (822)
[XI](#) & [XII](#)
- COST ACCOUNTING (823)
[XI](#) & [XII](#)
- OFFICE PROCEDURES AND PRACTICES (824)
[XI](#) | [XII](#)
- SHORTHAND ENGLISH (825)
[XI](#) | [XII](#)
- SHORTHAND HINDI (826)
[XI](#) | [XII](#)
- AIR CONDITIONING AND REFRIGERATION (827)
[XI](#) | [XII](#)
- MEDICAL DIAGNOSTICS(828)
[XI](#) | [XII](#)
- TEXTILE DESIGN (829)
[XI](#) | [XII](#)
- DESIGN (830)
[XI](#) & [XII](#)
- SALESMANSHIP (831)
[XI](#) | [XII](#)
- BUSINESS ADMINISTRATION (833)
[XI](#) & [XII](#)
- FOOD NUTRITION AND DIETETICS (834)
[XI](#) | [XII](#)
- MASS MEDIA STUDIES (835)
[XI](#) & [XII](#)

- LIBRARY AND INFORMATION SCIENCE (836)
[XI](#) | [XII](#)
- FASHION STUDIES (837)
[XI](#) | [XII](#)
- YOGA (841)
[XI](#) | [XII](#)
- EARLY CHILDHOOD CARE & EDUCATION (842)
[XI & XII](#)
- ARTIFICIAL INTELLIGENCE (843)
[XI](#) | [XII](#)
- DATA SCIENCE (844)
[XI & XII](#)
- PHYSICAL ACTIVITY TRAINER (845)
[XI & XII](#)
- Land Transportation (846)
[XI & XII](#)
- ELECTRONICS & HARDWARE (847)
[XI & XII](#)
- Design Thinking Innovation (848)
[XI & XII](#)

Skill Subjects-Secondary Level (Class XI-XII)

S.No.	Subject Code	Name of Subject	Download
Common for all Skill-Courses		Employability Skills	Books- Class XI Class XII
1	801	Retail	Class-XI Class-XII
2	802	Information Technology	Class-XI Class-XII
3	803	Web Application	Class-XI Class-XII w.e.f. 2024-25 w.e.f. 2025-26
4	804	Automotive	Class-XI Class-XII: Handbook Practical Book
5	805	Financial Markets Management	Student handbook XI Student handbook XII
6	806	Tourism	Class-XI Class-XII
7	807	Beauty & Wellness	Class-XI Class-XII
8	808	Agriculture	Class-XI Class-XII
9	809	Food Production	Class XI Class XII
10	810	Front Office Operations	Class-XI Class XII
11	811	Banking	Class-XI Class-XII
12	812	Marketing	Class-XI Class-XII
13	813	Health Care	Class XI Student Workbook XII
14	814	Insurance	Class-XI Class-XII
15	816	Horticulture	Floriculturist (Protected Cultivation)-(Class-XI) Floriculture-II(Class-XII)
16	817	Typography & Computer Application	Class-XI Class-XII
17	818	Geospatial Technology	Class-XI Class-XII Class-XII (PM)
18	819	Electrical Technology	Class-XI Class-XII
19	820	Electronic Technology	Basic Electronics (Class-XI) Troubleshooting & Maintenance of Electronic Equipments (Class-XII) Cover Main Book
20	821	Multi-Media	Class XI Class XII
21	822	Taxation	Class-XI Class-XII

22	823	Cost Accounting	Class-XI Class-XII
23	824	Office Procedures & Practices	Class-XI Class-XII
24	825	Shorthand (English)	Class-XI Class-XII Amendments
25	826	Shorthand (Hindi)	Class-XI Class-XII
26	827	Air-conditioning & Refrigeration	Class-XI Class-XII
27	828	Medical Diagnostics	Class XI Class-XII
28	829	Textile Design	Class-XI Class-XII
29	830	Design	Class-XI-XII Class-XII
30	831	Salesmanship	Class-XI Class-XII
31	833	Business Administration	Class XI Class XII : Cover Page Unit I Unit II Unit III Unit IV Unit V Unit VI Unit VII Unit VIII
32	834	Food Nutrition & Dietetics	Class XI Class XII
33	835	Mass Media Studies	Class-XI Class-XII
34	836	Library & Information Science	Class-XI Class-XII
35	837	Fashion Studies	Class-XI Class-XII
36	841	Yoga	Class XI Class XII
37	842	Early Childhood Care & Education	Class XI(Resource Material) Class XII
38	843	Artificial Intelligence (New)	Class XI Student Handbook Teacher Handbook Projects Cookbook Class XII Student Handbook Teacher Handbook Projects Cookbook
39	844	Data Science	Student Handbook: Class XI Class XII Faculty Handbook: Class XI Class XII Teachers Resources: Class XI Class XII

40	845	Physical Activity Trainer	Class XI Class XII
41	847	Electronics and Hardware (Installation Technician - Computing and Peripheral)	Class XI Class XII
42	848	Design Thinking and Innovation	Class XI Class XII